

## **President & CEO, Bay Area Community Foundation, Bay City, MI**

The Bay Area Community Foundation is seeking a President & CEO to replace the incumbent who will retire in December 2017. The position offers significant responsibility, challenge, diversity of duties, and substantial opportunity to serve the community and the region. The President & CEO position is a fast-paced, challenging leadership position of growing a dynamic philanthropic institution. The foundation supports Bay and Arenac Counties in Michigan. The foundation's office is located in downtown Bay City, in the restored Pere Marquette Depot.

The Bay Area Community Foundation was founded in 1982 and today has endowed assets of \$39+ Million. In 2016, more than \$1.8 million was distributed into the community through grants and scholarships. As a trusted steward of charitable gifts, the Foundation works with individuals, families, businesses, and organizations to create permanent endowment funds that meet individual goals as well as community needs. The Foundation manages donor advised, donor designated, field of interest, and unrestricted funds.

The President & CEO reports directly to the Foundation's Board of Trustees and supervises the Foundation staff of eight professionals. Other important relationships include donors and their representatives, investment advisers, public and private sector community leaders, members of the media, outside advisors, foundation committee members, and the public at large.

### **Responsibilities:**

The President & CEO provides leadership to the Board and staff in identifying and implementing strategic initiatives that expand the Foundation's capacity to serve the community. He/she is specifically responsible for promoting and stimulating philanthropy in Bay and Arenac Counties, MI, fostering a general public awareness and understanding of the Foundation, participating in and supporting the work of other community groups and agencies to advance common goals, implementing cooperative and joint efforts of local public and private organizations, and effective grantmaking to address community needs.

### **Qualifications:**

The ideal candidate will have 15 or more years of experience in management, policy development, asset development, donor relations, grantmaking or related experience. Candidates with a professional background as a top executive of a comparable community foundation, a top executive of a nonprofit organization with mission of service to the community, or an experienced for-profit leader with background of service to nonprofits and an interest in a community service career path may be considered. The successful candidate will have a history of achieving organizational growth as a direct result of his/her leadership. A Bachelor's degree is required; an advanced degree is preferred. Bay County residency will be required.

### **Salary & Benefits:**

Compensation and benefits commensurate with experience.

**How To Apply:**

For immediate, confidential consideration, please email your resume, salary requirements, and references to our search consultant, Ellen Charlebois, at [ellen@in-fusiongroup.com](mailto:ellen@in-fusiongroup.com). Questions, please call 989-737-8065.

**Hiring Organization:**

Bay Area Community Foundation

**Website:**

<http://www.bayfoundation.org>

**Position:**

President & Chief Executive Officer

**City and State:**

Bay City, MI

**Deadline for resume submission:**

8/15/2017